

GOVERNMENT OF WEST BENGAL
Finance Department
Audit Branch

No.10517-F

Dated 02/12/1980

MEMORANDUM

Subject : Upper age limit for entry into State Government Services and posts in the case of physically handicapped persons.

The undersigned is directly by order of the Governor to say that with a view to providing more employment opportunity for the physically handicapped persons, the Governor has been pleased, in consultation with the Public Service Commission, West Bengal to decide that upper age limit for recruitment to State Government or otherwise, will be 45 years in the case of physically handicapped persons provided they are otherwise suitable and possess the qualifications and capacity to perform duties and responsibilities attached to the posts concerned.

2. Grant of the above concessions will be subject to the following conditions:

- (i) The 'physically handicap' as illustrated in item (ii) below should be proved by a medical certificate from a competent Medical Officer as defined in Rule 14 of West Bengal Service Rules, Part-1
- (ii) For the purpose of these concessions the term 'physically handicapped' will include three categories viz. the blind, the deaf and dumb and the orthopaedically handicapped as indicated:
 - (a) The blind – The blind are those who suffer from the following conditions.
 - (i) Total absence of sight.
 - (ii) Visual acuity not exceeding 3/60 or 10/200 (snellen) in the better eye with Correcting lenses.
 - (b) The deaf and dumb- The deaf are those in whose the sense of hearing is fully non-functional for the ordinary purpose of life. The dumb are those persons suffering from aphasia (complete loss of speech by sense of hearing normal) or whose speech is not clear/ or normal.
 - (c) The orthopaedically handicapped- The orthopaedically handicapped are those who have a physical defect or deformity which causes adequate interference with the normal functioning of the bones, muscles and joints.

By order of the Governor

Sd/-M.G.Kutty
Secretary
Finance Department

Rule 29 A of The West Bengal Service Rule (WBSR) Part II : Conveyance Allowance to Blind or Orthopaedically Handicapped Government Employee

(1) Heads of Department may sanction conveyance allowance to Government employees under their administrative control, borne on regular establishments (including workcharged staffs), who are blind or Orthopaedically handicapped with disability of lower extremities, at the rate of 10 per cent of basic pay, but not exceeding Rs.75 per month subject to the following conditions :-

(i) An Orthopaedically handicapped employee shall be eligible for conveyance allowance only if he or she has a minimum of 40 percent permanent partial disability of either upper or lower limb / limbs or 50 per cent permanent partial disability of both upper and lower limbs together.

(ii) The conveyance allowance shall be admissible to the Orthopaedically handicapped employees on the recommendation of the Head of Orthopaedics Department of a Government Hospital.

(iii) In the case of a blind employee, the allowance shall be admissible on the recommendation of the Head of Ophthalmological Department of a Government Hospital.

(iv) The allowance shall not be admissible during leave including (leave preparatory to retirement and refused leave but excluding casual leave), joining time or suspension.

(2) The Government employee concerned shall accordingly apply for the grant of conveyance allowance to the Head of his Department. It shall be the responsibility of the Head of the Department concerned to refer the case of the concerned employee to the appropriate medical authorities for obtaining their recommendations for the grant of the conveyance allowance. The allowance may be granted with effect from the date of receipt of the recommendation of the concerned medical authority by the Head of the Department.

NOTE - 1. For the purpose of estimation of disability, the standards a contained in the Manual for Orthopaedic Surgeon in Evaluating Permanent Physical Impairment brought out by the American Academy of Orthopaedic Surgeons, U.S.A. and published on their behalf by Artificial Limbs Manufacturing corporation of India, G.T Road, Kanpur shall apply. Other conditions for the grant of conveyance allowance shall however, remain unchanged.

NOTE -2. The concession shall not be admissible to one eyed (partially Blind) employees.

NOTE - 3. In cases where handicapped employees are referred by Heads of Departments concerned to Government Hospitals Located at stations outside their headquarters for getting recommendations for grant of conveyance allowance, they may be reimbursed the actual travelling expenses admissible for a journey on tour without any daily allowance for the period of journey and for halts. The period spent on journeys as also at the hospitals, shall, however, be treated as duty. The above concession shall be admissible only to those who satisfy the prescribed conditions and are recommended conveyance allowance by the competent medical authority.

NOTE - 4. The expenditure on account of conveyance allowance Sanctioned to blind and orthopaedically handicapped Employees shall be debitable to the head "Salaries - House - rent and Other Allowances" under the appropriate Budget head.